

## Health & Safety Policy Statement

Our people are our strength and, therefore, we place our OH&S position as a corporate priority. We will try and manage this activity as we would any other key business issue, compliant with the law and continually trying to improve.

We will try to encourage every individual working for Astute to achieve the highest safety levels for themselves, we will provide the necessary equipment and training where needed.

## Key Policy Principles

- To drive an ethos of attention-to-safety detail through all locations and departments.
- Update the risk assessment programme regularly
- Ensure a comprehensive programme of training is in place in order to address the needs of both existing employees and new starters alike.
- The board will discuss H&S issues at the monthly board meeting to try and ensure the effectiveness of the programme.
- Our H&S team will meet on a regular basis to assess the validity of our programme and recommend to the board where changes or additions are necessary
- Learning from any accidents at work to minimise the chances of repeat occurrences
- Aspire to achieve OH&S management certification, 18001.